# MINUTES OF THE REGULAR MEETING HELD ON SEPTEMBER 11, 2013

The regular meeting of the Freeport Area School District Board of Directors was called to order by Mr. Dan Lucovich, President, at 7:34 p.m.

#### Roll call:

Present
Present
Present
Present
Present
Absent
Absent
Present
Present

Also present was Mr. Wolfe, solicitor.

The Board recited the Pledge of Allegiance to the Flag.

# Reports

- 1. Mr. Lucovich acknowledged the recently retired teachers and presented a golden apple award to Jan Anke Huggins, Sally Coyne, Toni Riffer, Fran Shirey, Ellen Skradski, and Sharon VanTine, who were present.
- 2. Mr. DeVivo introduced the recently hired teachers, Abraham Darlington, Cyndi Jones, Sasha Killian, Beth Lynch, Philip Parks, Erika Planavsky, Emily Rizzo, and Laura Scherba, who were present.
- 3. It was moved by Mr. Shoaf, and seconded by Mr. Huth, to approve the regular meeting minutes of August 14, 2013. Motion carried unanimously.
- 4. Mr. Manzer reported that the Board met as follows:
  - a. Executive Session on September 11, 2013 for personnel, contract, and confidential student matters.
  - b. Athletic Committee on September 11, 2013.
- 5. Mr. DeVivo reported on school activities as per the attached report.
- 6. Ms. Toy-Gaydos reported on the activities of the Athletic Committee, including the District's request for a Title IX audit.

- 7. Ms. Davies reported on the activities of the HR Committee, which included ongoing conversations with educational assistants. Ms. Davies indicated that the Committee would report its recommendation to the Board at a future meeting.
- 8. Mr. Borrelli reported on the activities of the Facilities Committee, which included further research on the Pennsylvania State Police security assessment conducted at the Junior High School, with a view to implementing the assessment recommendations at any new District buildings.
- 9. Hayley Davis and Benjamin Goldinger, student Board members, reported on school activities as per the attached report.

# Personnel

It was moved by Mr. Shoaf, and seconded by Ms. Lowers to approve the following agenda items:

- a. To employ personnel as Department Chairpersons during the 2013-2014 school year according to contracted terms of compensation.
- b. To employ Cheryl Burns as a custodian at the probationary rate of \$7.80 per hour.
- c. To employ Bill Siegel as Athletic Trainer during the 2013-2014 school year at an annual salary of \$18,255.
- d. To approve the request from Sara Jeffers to use child rearing leave for a twelve-week period to begin on or around October 1, 2013, in accordance with Board Policy.
- e. To accept the retirement resignation of Renee Crossman, Confidential Secretary, to be effective January 2, 2014.
- f. To accept the resignation of Lee Ann Donahue, Cafeteria Worker, to be effective September 11, 2013.
- g. To grant professional status for the 2013-2014 school year to the following personnel who have met the requirements for tenure as outlined in the Pennsylvania School Code: Dan Consuegra, Dana Mantini, Jason Crighton, Ashley Noble, Melissa Kemp, Amy Rebyanski, Melanie Love, and Ashley Rodgers.
- h. To approve the bus drivers for the 2013-2014 school year as recommended by the State Auditors

Motion carried unanimously except for item g., tenure, with Ms. Toy-Gaydos, and Mr. Shoaf voting no.

It was moved by Mr. Shoaf, and seconded by Ms. Davies to approve the following agenda items:

- i. To approve the substitute teachers, custodians, educational assistants, secretaries, and cafeteria workers lists for the 2013-2014 school year, pending satisfactory completion of all pre-employment requirements.
- j. To accept the resignation of Jennifer Hunter, Cafeteria Worker, to be effective September 3, 2013.
- k. To approve the request from Catherine Gollatz, Teacher, for uncompensated FMLA leave beginning November 18, 2013 through January 1, 2014.
- I. To approve the amended request from Nina Fulton, Guidance Counselor, for FMLA leave beginning August 26, 2013 through October 31, 2013 (instead of from August 26, 2013 through January 17, 2014).
- m. To employ personnel for the District's athletic and extra-curricular activities program during the 2013-2014 school year according to contracted terms of compensation approved by the Board and pending satisfactory completion of all pre-employment requirements.
- n. To grant the request from the various head coaches and activity sponsors to approve the volunteer assistant coaches/sponsors as listed on a separate sheet for the 2013-2014 sports/extra-curricular season, at no cost to the District and pending Act 34 and Act 151 clearances as required.

Motion carried unanimously except for item n., assistant coaches/sponsors, with Mr. Borrelli voting no.

## Athletics and Activities

It was moved by Mr. Huth, and seconded by Mr. Borrelli:

a. To approve the request of the parents of the Freeport Area High School Swim Team that the District pay for transportation costs not to exceed \$2,400 for the 2013-2014 swim season.

Motion carried unanimously.

It was moved by Mr. Huth, and seconded by Mr. Shoaf:

b. To approve the request made on behalf of the parents of the Freeport Area Junior High Cross Country Team that the District pay for transportation costs not to exceed \$1,200 for the 2013-2014 cross country season.

After discussion, Mr. Huth moved to amend his motion, and Mr. Borrelli seconded the amended motion to read:

b. To approve the request made on behalf of the parents of the Freeport Area Junior High Cross Country Team that the District pay for transportation costs not to exceed \$215 for the 2013-2014 cross country season, without prejudice or precedent for future decisions.

Motion passed on a vote of 4 to 3, with Mr. Huth, Ms. Lowers, and Ms. Toy-Gaydos voting no.

It was moved by Mr. Shoaf, and seconded by Ms. Toy-Gaydos:

- c. To approve the request from Thomas Koharchik for an advance of \$1,000.00 to cover the initial costs of rentals, royalties, and set construction to begin preparations for the high school play, *Lights, Camera, Kansas!*, to be presented in the fall of 2013, provided no outside musicians, actors, or production personnel be contracted, except according to Board guidelines under the direction of the Superintendent.
- d. To approve the request from Thomas Koharchik for an advance of \$4,000.00 to cover the initial costs of rentals, royalties, and set construction to begin preparations for the high school musical, *Anything Goes*, to be presented in the spring of 2014, provided no outside musicians, actors, or production personnel be contracted, except according to Board guidelines under the direction of the Superintendent.
- e. To approve the schedule of chorus and band festivals for the 2013-2014 school year.

Motion carried unanimously.

#### Finance

It was moved by Mr. Huth, and seconded by Mr. Shoaf, to approve the following items:

- a. To approve the Treasurer's Report.
- b. To approve the Budget Status Report.
- c. To approve bills for payment.
- d. To approve student school bus transportation for the third year of a sevenyear agreement for the 2013-2014 school year.

Motion carried unanimously.

## Other Business

It was moved by Mr. Shoaf, and seconded by Mr. Huth:

a. To approve the appointment of Mary Dobransky as School Board Secretary for a four-year term, beginning September 11, 2013 and ending June 30, 2017.

Motion passed on a vote of 6 to 1, with Mr. Borrelli voting no.

It was moved by Mr. Shoaf, and seconded by Ms. Lowers, to approve the following agenda items:

- b. To approve the contract with the Midwestern Intermediate Unit to provide special education services during the 2013-2014 school year.
- c. To approve the memorandum of understanding with Indiana University of Pennsylvania allowing District students to participate in the University's dual enrollment program during the 2013-2014 school year.
- d. To approve the District's entering into an agreement for security services with Pond Security Service, LLC for the 2013-2014 school year.
- e. To approve the District's entering into a contract with Adelphoi Village to provide alternative education services for disruptive youth during the 2013-2014 school year.
- f. To approve the District's executing a letter of agreement with Armstrong County Family Counseling Center for student assistance program mental health liaison services for the 2013-2014 school year.
- g. To approve the District's executing a letter of agreement with Armstrong-Indiana Drug and Alcohol Commission, Inc. for the student assistance program initiative services and youth tobacco survey for the 2013-2014 school year.
- h. To approve the District's entering into a contract with Glade Run Lutheran Services to provide regular, special, and alternative education services during the 2013-2014 school year.
- To approve the District's entering into a contract with Mars Home for Youth to provide alternative education services for disruptive youth during the 2013-2014 school year.

Motion carried unanimously.

It was moved by Mr. Borrelli, and seconded by Mr. Huth:

j. To accept the donation of \$8,059.30 from the Buffalo Elementary School Playground Fund, for the purchase of the electronic message board described on the attached sheets to be installed at Buffalo Elementary School.

Motion passed on a vote of 5 to 2, with Mr. Shoaf and Ms. Toy-Gaydos voting no.

It was moved by Ms. Davies, and seconded by Mr. Huth:

k. To recommend that the District cast its vote for the following candidates for PSBA Officers: William S. LaCoff for President, Charles H. Ballard for Vice President, and Daniel J. O'Keefe for At-large Representative (West), with no vote cast on behalf of the District for the office of Treasurer.

Motion passed on a vote of 6 to 1, with Mr. Borrelli voting no.

It was moved by Mr. Huth, and seconded by Ms. Davies:

I. To appoint Frank Borrelli as a voting delegate to the PSBA Legislative Policy Council Meeting on October 15, 2013.

Motion carried unanimously, with Mr. Borrelli abstaining.

It was moved by Mr. Huth, and seconded by Ms. Davies:

m. To hire W.L. Roenigk, Inc. to provide demolition services at a cost of \$16,350.

Motion passed on a vote of 6 to 1, with Mr. Borrelli voting no.

It was moved by Mr. Shoaf, and seconded by Ms. Davies:

n. To hire Ron Gillette to provide tree removal services at a cost of \$6,900.

Motion carried unanimously.

### <u>Visitors</u>

Steve Reckhart asked to be notified of any decisions regarding any new school building.

Karen Leonard reported on the ongoing efforts of Freeport Youth Lacrosse Association to establish a high school lacrosse team.

Adjournment
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There being no further business, it was moved by Ms. Toy-Gaydos, and seconded by Ms. Davies, that the meeting be adjourned. Motion carried. The President declared the meeting adjourned at 8:42 p.m.

Daniel P. Lucovich Mary Dobransky

President Secretary